

Authentic leadership for today's Transpersonal Leader

**Only Transpersonal Leaders can successfully lead
high-performing, ethical, caring, and sustainable organisations**

**for Top Management and Senior Leadership Teams
Two day MasterClass**

Transpersonal leadership is about leadership excellence beyond the ego. Developing a future (vision, strategies and decisions) that is in the best interests of all the stakeholders connected to the organisation the leaders are responsible for.

A Definition of TRANSPERSONAL LEADERSHIP:

The values, attitudes and behaviours necessary to intrinsically motivate oneself and others so all have a genuine desire to:

- Serve others – and in so doing deriving purpose and meaning in life, and
- Establish an organisational culture whereby leaders have genuine care and concern together with appreciation and understanding for self and others (that is, all stakeholders),

while having the will, energy, aspiration and sense of doing one's best (excellence) to achieve the highest level of performance to fulfil the organisation's vision.

In summary: The capability and desire to create and develop ethical, caring, sustainable organisations that are high-performing.

Main Elements of Programme

- Understanding Leadership needs for the the 21st Century
- Developing Behaviours & Leadership Styles
- Creating, Maintaining & Improving The Right Culture
- Assessments To Identify Areas For Development
- Learning To Manage The Ego
- Improving Judgement & Decision Making (8ICOL)
- Bringing Values To Full Consciousness
- For The Greater Good & Greatest Performance

Training Method

The course is highly practical and inclusive using a combination of facilitation, coaching, learning exercises, case studies, delegate examples and discussion sessions to ensure that participants develop the competence and confidence to start using the various principles and techniques included in the program.

Authentic Leadership for the 21st Century

Overall Objectives:

Purpose. To help leaders understand the path to becoming a Transpersonal Leaders in order to develop ethical, caring and sustainable cultures that are also high-performing.

Desirable Outcomes. Emerging from the session will be a number of powerful reasons why being an ethical company is good for business. To agree that the basis for becoming an ethical company is to change behaviours which would in turn change the culture.

Methodology:

- Present the concepts and underlying methodology behind LeaderShape's unique approach built from years of evidence based research and hands-on experience
- Engage participants in the implications for themselves and their organisations and how they can develop successful strategies
- Introduce various methodologies and exercises to help increase awareness and enable appropriate learning, development and change.

Who Should Attend

This course is designed for Top Management and Senior Leadership Teams.

8 Integrated Competencies of Leadership

8ICOL

