

WHAT IS THE ART OF LEADING COLLECTIVELY?

The world is interconnected. Turning the challenges of complexity, interdependency and urgency into opportunities requires more than passion, intuition, or excellent plans. Solutions to sustainability challenges cannot be found in isolation. Therefore we need to shift the way we co-create. Collaboration is not only paramount, it is the only way to success.

Collective Leadership is the art of leading complex change in multi actor settings. It empowers leaders to navigate collaboration successfully. The Collective Leadership Compass is a practice-oriented approach by attending to a pattern of interacting human competencies in the six dimensions:

FUTURE POSSIBILITIES • ENGAGEMENT • INNOVATION • HUMANITY • COLLECTIVE INTELLIGENCE • WHOLENESS

The compass can be used to strengthen your individual leadership skills, to enhance the leadership capacity of a group of actors, and to shift systems of collaborating actors towards better co-creation.

Prime Meridian is a company incorporated with the purpose of “building leaders everywhere.” The company delivers training to help people perform at world class level.

The major transformation interventions provided by the company are as follows:

1. “Lead without A Title System” for Building Leaders at every level of your Organisation (A course created by ROBIN SHARMA)
2. “Building Robust Emotionally Aware Leadership for Performance Enhancing Culture”(LeaderShape,UK)
3. “Collective Leadership”(Collective Leadership Institute, Berlin)
4. Leadership Skills Workshops (John Maxwell)
5. Executive Coaching and Coaching Skills(Marshall Goldsmith & Neuro-leadership Group)



Prime Meridian Consulting India Pvt Ltd



The Art of Leading Collectively

The power of the compass to navigate complex change processes.

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THE FUTURE OF LEADERSHIP IS COLLECTIVE

COURSE DESCRIPTION

To deal with challenges of complexity, urgency, and interdependence, a new leadership paradigm is required that takes into account the diversity of stake-holders and enhances the ability for co-creation.

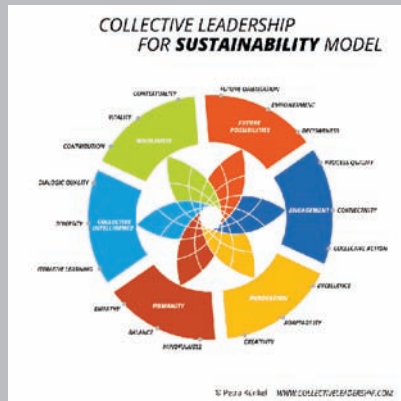
The Art of Leading Collectively strengthens your competence to lead co-creative processes and successfully navigate change in complex multi-actor settings. It often begins with a small (cross-sector) group of people and leads to profound collective action.

YOUR KEY TAKE-AWAYS

- The ability to design a process which includes diverse perspectives and backgrounds
- Enable a cross-sector group of people to work together in a highly supportive and trust environment
- Make work more effective and energise teams or groups
- Develop a path to solve larger problems and achieve intended results
- Shift a fragmented system towards profound collective action

THE COLLECTIVE LEADERSHIP COMPASS

Based on 20 years of experience helping people to collaborate successfully, Petra Kuenkel, founder of the Collective Leadership Institute, has developed the Collective Leadership Compass for action and reflection. It is a guiding tool that empowers leaders and change agents to navigate complex settings collaboratively and implement more outcome-oriented and constructive co-creation on a day-to-day basis - across groups, teams, organisations, and corporations.



OUR METHODOLOGICAL APPROACH



Conceptual Inputs:

This course offers concepts and tools for situational diagnosis and informed action planning.



Self-assessment process:

Mindfulness can contribute to greater self awareness and improve both leadership and facilitation skills.



Action Learning:

Work on real case examples followed by individual and group reflection helps support the transfer back into one's every day work.

WHAT IS THE NEED?

- There is a global trend that cannot be ignored any longer – sustainability is on the agenda of every nation, every organisation and more and more citizens.
- Sustainability mega-forces will not only impact businesses over the next 20 years, but also governments and civil society organisations.
- Those who are confronted with sustainability challenges notice another global trend: solutions cannot be found in isolation.
- Collaboration between different actors is not only paramount, but also the sole route to success.

THE CHALLENGE

- All urgent challenges of sustainability, be it managing scarce water resources, adapting to climate change, securing access to adequate nutrition, or creating responsible value chains, affect business and society.
- Increasing collaborative impact – within organizations and between organizations is paramount.
- It requires a new set of skills to implement change collectively at all levels and in all areas of our global society.
- Navigating complex change will become our daily business.

SESSION OUTLINE: DAY 1

Objectives:

Participants build a common ground in their understanding of Collective Leadership and connect the approach with their personal leadership challenges.

Time:

9 a.m. – 5 p.m.

Content:

- Provide context, develop joint definitions and explore key trends affecting organizations
- Identification of my key leadership challenges
- Introduction of Collective Leadership Compass as a tool for navigating collaboration and complex change



SESSION OUTLINE: DAY 2

Objectives:

Participants can apply the Collective Leadership Compass to navigate collaboration and to their daily challenges.

Time:

9 a.m. – 5 p.m.

Content:

- Explore the inner and the outer leadership paths
- Leadership roles and engagement in complex change processes
- Group work
- Creativity as a catalyst for change



SESSION OUTLINE: DAY 3

Objectives:

Participants are able to apply the Collective Leadership Compass to their own leadership development on path towards a more resilient leadership style.

Product:

A personal action plan for your leadership development

Time:

9 a.m. – 5 p.m.

Content:

- Application of the Compass to leadership challenges
- Peer coaching
- Development of a personal action plan

