



## “Coaching Skills for Leader’s and Manager’s”

### About the Program

Developing coaching skills will allow you to help individuals take more responsibility for their work and increase their sense of engagement. The more self-sufficient and effective individuals are the less time you will need to spend monitoring their work thereby creating more time for you to spend on aspects such as strategic thinking.

### Who is it for?

People Managers with work experiences of 6- 18 years.

### Program outcomes

- Improves a leader’s ability to collaborate with and influence others.
- Improves a leader’s ability to enhance employee performance.
- Enhances a leader’s team management skills

### Duration

Pre and Post Assessment and 2 day live training

### What you Get

Manual, Toolkit and Flashcards

### Program modules

Module 1: Principles of Coaching

Module 2: Building Trust and rapport

Module 3: Listen beyond the words & clarification

Module 4: Moving from work place challenges to creative ideas

Module 5: Converting creative Ideas to powerful actions

Module 6: Managing accountability towards Results

Module 7: Team Coaching Model

*Prime Meridian Consulting India Private Limited is a company incorporated with the purpose of “building leaders everywhere”. The company deliver trainings and consultancy to help people perform at world-class levels at every level of Organization.*

## Participant’s Feedback

- The delivery process was nothing short of phenomenal. This has been by far one of the best developmental sessions I have attended. The course content was beyond adequate, the material impeccable and the facilitator has set a bench mark in terms of facilitation- a very high one at that
- Very engaging, intellectually stimulating and highly motivating learning experience. Have learnt new concepts and also been able to self – introspect. Will apply the learnings for sure
- It was at even pace at all times, content was great and delivery was wonderful
- It was good as it was more focused on practical aspects rather than theoretical.
- Very engaging, the facilitator gave a lot of scope to discuss and clear our views and concerns
- Efficient and impactful especially the group exercises really helped